**ANNEX A**

**Survey Questionnaire for FDP Grantees**

**(Graduates under the Program)**

**ASSESSMENT OF THE 10-YEAR CHED FACULTY DEVELOPMENT PROGRAM**

A Governance Innovation Report to be submitted to the Ateneo School of Government

Thank you very much for participating in this study. This aims to determine the immediate outcomes of the Faculty Development Program and the challenges encountered by the faculty grantees. Furthermore, it seeks to find out whether your scholarship has contributed to a positive change in your profession and your institution, more specifically whether you have been able to apply the acquired knowledge and skills effectively in the workplace.

Please note that the questions refer to your most recent FDP study experience, unless otherwise stated. We request your most objective response in order to come up with a more accurate evaluation and formulate appropriate recommendations in enhancing the FDP project delivery.

The questions should take you approximately 8-10 minutes to answer. In applicable sections, please do not limit your answers to the provided boxes since the spaces can be adjusted based on the length of your answers. Responses will be treated with utmost confidentiality.

Kindly review your responses before submitting the completed survey questionnaire. Requesting submission of this instrument on or before **November 30, 2015**. You may save the file under a new file name and send as email attachment to [alineamags@gmail.com](mailto:alineamags@gmail.com) or you may print the document and send the accomplished form via postal mail to:

**Aline G. Magalong**

FDP Unit, Office of Programs and Standards Development

Commission on Higher Education

HEDC C.P Garcia Ave., Diliman, Quezon City

Thank you in advance for your participation and support.

**Aline Genato-Magalong**

[0928-5057243](mailto:alineamags@gmail.com)

**Assessment of the 10-Year CHED Faculty Development Program 2015**

1. **Current Profile: Please provide information on the blank spaces or mark appropriate boxes with an “X”.**

**Basic Information**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Last Name: |  | | | | First Name: |  | | | | Middle Name: |  |
| Home Institution: | |  | | | | Delivering HEI: |  | | | | |
| FDP Program:  (Please put “X”) | |  | | Masters (Thesis) | | |  | PhD Local | | | |
|  | | Masters (Non-Thesis) | | |  | PhD Sandwich | | | |
| Start Date of the FDP Program (*Term/Year*) | | |  | | | Completion Date of the FDP Program (*Term/Year*) | | |  | | |

1. **What is your previous position before you availed of the FDP Scholarship?** *Please provide details (e.g. specific rank, Name of Office, Unit or Department, Full-time or Part-time, Permanent or non-permanent, etc.).*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Administrator** | |  | | |
|  | **Director** |  | | | | | |
|  | **Professor** |  | | | | | |
|  | **Assistant Professor** | | |  | | | | |
|  | **Instructor** |  | | | | | |
|  | **Others, please specify** | | | |  | |

1. **Are you currently employed?**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Yes |  | No |  | Self-Employed | If you answered **No**, please proceed to Section II. |

1. **If yes, are you still employed by the employer who nominated you to the FDP scholarship?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Yes |  | No, please specify reason |  |

1. **What is the nature of your employment?**

|  |  |  |  |
| --- | --- | --- | --- |
|  | Permanent |  | Non-Permanent |

1. **What is the status of your employment in terms of hours or reporting?**

|  |  |  |  |
| --- | --- | --- | --- |
|  | Full-time |  | Part-time |

1. **What category does your current employer fall under?**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Public HEI |  | Private HEI |  | Other entity, please specify |  |

1. **What is your current position?** *Please provide details (e.g. specific rank, Name of Office, Unit or Department etc.).*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Administrator** | |  | | |
|  | **Director** |  | | | | | |
|  | **Professor** |  | | | | | |
|  | **Assistant Professor** | | |  | | | | |
|  | **Instructor** |  | | | | | |
|  | **Others, please specify** | | | |  | |

1. **Please provide your current country of employment:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Philippines |  | Outside the Philippines, please indicate country |  |

1. **How long have you been employed in your current position?**

|  |  |
| --- | --- |
|  | 0-3 years |
|  | 4-6 Years |
|  | 7-10 Years |
|  | more than 10 years |

1. **Participation**
2. **How did you know about the CHED-FDP Scholarship?**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | CHED Website |  | Newspaper |  | FDP Scholars | | |
|  | Brochure/Flyer |  | Sending HEI |  | Friends/Family/Relatives | | |
|  | Social Media |  | Delivering HEI |  | Others, |  |

1. **What was/were the major reason/s for availing the CHED FDP Scholarship?**

(*Please rank applicable answers according to significance, with 1 as the most significant*)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | urged by Home Institution | |  | |  | |
|  | promotion in rank | |  | |  | |
|  | attractive benefits of the CHED FDP scholarship | |  | |  | |
|  | accessible Delivering HEIs | |  | |  | |
|  | upgrading of credentials/qualifications | |  | |  | |
|  | compliance to CHED standards and guidelines | |  | |  | |
|  | Others, please specify |  | |  | |

1. **Professional Capacity**

The following questions concern how effective the FDP Scholarship experience has been and whether the acquired knowledge and skills have been applied in the workplace. ***Please rank applicable answers according to significance, with 1 as the most significant.***

1. **What did you gain from your FDP Scholarship experience?**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | a degree/diploma | |  | |  | |
|  | Institutional network | |  | |  | |
|  | Enhanced professional/academic network | |  | |  | |
|  | Connections with international/regional network | |  | |  | |
|  | (new) cultural/political insight or perspective | |  | |  | |
|  | better career prospects | |  | |  | |
|  | others, please specify |  | |  | |

1. **Were you able to enhance or sustain your connection with your Delivering HEI?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Yes |  | No |  |

1. **Which of the following statements best describes your current link with the DHEI?**

|  |  |  |  |
| --- | --- | --- | --- |
|  | Continuing academic ties with professors, researchers and students of the DHEI | | |
|  | It’s work-related: I have ties through my Sending HEI and colleagues | | |
|  | It’s personal: I have ties through family and friends from the DHEI | | |
|  | None, other than the scholarship experience | | |
|  | others, please specify |  |  | |

1. **Has the FDP Scholarship study experience affected you as a person in any of the following ways?**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | given you (more) confidence | |  | |  | |
|  | made you (more) open-minded | |  | |  | |
|  | enhanced your creativity | |  | |  | |
|  | given you new awareness in your field of study | |  | |  | |
|  | aided you in problem-solving | |  | |  | |
|  | others, please specify |  | |  | |

1. **Please mark applicable box if there had been any positive change/s in the following since the FDP Scholarship:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | change in your position within the institution | |  | |  | |
|  | new tasks/responsibilities, | |  | |  | |
|  | new salary grade/additional benefits | |  | |  | |
|  | greater access to facilities/training/further education | |  | |  | |
|  | new employment | |  | |  | |
|  | employment status (contractual to permanent) | |  | |  | |
|  | better performance evaluation | |  | |  | |
|  | no change | |  | |  | |
|  | others, please specify |  | |  | |

1. **Which of the following changes can you attribute directly to the FDP study experience?**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | change in your position within the institution | |  | |  | |
|  | new tasks/responsibilities, | |  | |  | |
|  | new salary grade/additional benefits | |  | |  | |
|  | greater access to facilities/training/further education | |  | |  | |
|  | new employment | |  | |  | |
|  | employment status (contractual to permanent) | |  | |  | |
|  | better performance evaluation | |  | |  | |
|  | no change | |  | |  | |
|  | others, please specify |  | |  | |

1. **Achievements**

This section aims to determine the immediate outcomes from the FDP scholarship experience. What are the evidences that participation in FDP leads to identifiable outcomes? *Please put an “X” on the applicable answer/s*

1. **What are the incentive/s received since the FDP Scholarship?:**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | research award/s | | | | |  | | |
|  |  | research grants (Funding) | | | | |  | | |
|  |  |  | internal |  | external | |  | | |
|  |  | publication incentive | | | | |  | | |
|  |  | professorial chair | | | | |  | | |
|  |  | Better teaching assignments (e.g. higher level courses, choice of courses to teach, etc.) | | | | | |  | | |
|  |  | research load | | | | |  | | |
|  |  | administrative load (For administrative positions: Dean, Program Head, Director etc.) | | | | | | |  | | |
|  |  | laboratory space | | | | |  | | |
|  |  | no grants/awards | | | | |  | | |
|  |  | others, please specify | | | |  | |

1. **Which incentives can be attributed directly to the FDP study experience?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | research award/s | | |  |
|  | research grants (Funding) | | |  |
|  | publication incentive | | |  |
|  | professorial chair | | |  |
|  | Better teaching assignments (e.g. higher level courses, choice of courses to teach, etc.) | | |  |
|  | research load | | |  |
|  | administrative load | | |  |
|  | laboratory space | | |  |
|  | no grants/awards | | |  |
|  | others, please specify |  |

1. **Since the FDP Scholarship, what were the academic activities that you were able to participate in?** (*Please rank applicable answers according to significance, with 1 as the most significant*)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | submission and approval of research projects for funding | | |  |
|  | thesis advising | | |  |
|  | conduct of research activities/projects | | |  |
|  | publication of scientific/academic papers in refereed journals | | |  |
|  | scientific/academic paper presentation (Local) | | |  |
|  | scientific/academic paper presentation (International) | | |  |
|  | participation in academic conferences (local) | | |  |
|  | participation in academic conferences (international) | | |  |
|  | academic Exchange (Local) | | |  |
|  | academic Exchange (International) | | |  |
|  | teaching higher level courses | | |  |
|  | membership in new academic committees in the institution | | |  |
|  | others, please specify |  |

1. **Which activities can you attribute directly to the FDP study experience?**

(*Please rank applicable answers according to significance, with 1 as the most significant*)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | submission and approval of research projects for funding | | |  |
|  | thesis advising | | |  |
|  | conduct of research activities/projects | | |  |
|  | publication of scientific/academic papers in refereed journals | | |  |
|  | scientific/academic paper presentation (Local) | | |  |
|  | scientific/academic paper presentation (International) | | |  |
|  | participation in academic conferences (local) | | |  |
|  | participation in academic conferences (international) | | |  |
|  | academic Exchange (Local) | | |  |
|  | academic Exchange (International) | | |  |
|  | teaching higher level courses | | |  |
|  | membership in new academic committees in the institution | | |  |
|  | others, please specify |  |

1. **What are the top 3 milestones you can share that can be attributed to the FDP study experience, if there is any? Please specify.**

*(Can be in the form of a publication, research project, award, distinction, professional promotion etc., please include title of*

*paper/presentation/award)*

|  |  |
| --- | --- |
| ***a)*** |  |
| ***b)*** |  |
| ***c)*** |  |

1. **Have you received other FDP Scholarship/Grants after completion of your CHED-FDP program/degree?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Yes |  | No |  |

1. **Did the CHED-FDP program helped/qualified you to get/obtain such grants?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Yes |  | No |  |

1. **Did you pursue further studies after your most recent FDP study experience?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Yes |  | No |  |

1. **If yes, please specify the program:**

|  |
| --- |
|  |

Sponsor:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | CHED |  | Home Institution |  | Other agencies, please specify: |  |
|  | DOST |  | Self-Funded |  |  | |

1. **Please select your most recent academic qualification:**

|  |  |  |
| --- | --- | --- |
|  | Masters Degree Holder, please specify degree |  |
|  | Doctorate Degree Holder, please specify degree |  |

1. **Institutional Benefit**
2. **Have you been able to apply the knowledge and skills you gained from the FDP Scholarship experience**

**in the workplace?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Yes |  | No | |  |
| How have you been able to apply these? | | | |  | | |
|  | | | |  | | |
|  | | | |  | | |

1. **Have you been able to share what you learned with colleagues and/or fellow students?**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Yes |  | No |  | | Partially |
| How have you been able to do these? | | | | |  | | |

1. **What effect has the FDP scholarship experience had on your department/unit?** (*Please rank applicable answers according to significance, with 1 as the most significant*)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | more professional work environment | | |  |
|  | greater productivity of the Department/Institution | | |  |
|  | new strategies, way of working, tools/technologies applied | | |  |
|  | academic/technical exchange with the Delivering HEI | | |  |
|  | academic/technical exchange with other HEI | | |  |
|  | a greater professional network within the country | | |  |
|  | a greater professional network within the region | | |  |
|  | access to new sources of funding | | |  |
|  | no apparent effect on me | | |  |
|  | others, please specify |  |

1. **Since the FDP Scholarship, what achievement/s were obtained by your department/unit?**

(*Please rank applicable answers according to significance, with 1 as the most significant*)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Qualified as a Delivering HEI in the CHED FDP | | |  |
|  | Qualified as a Delivering HEI in the DOST/ERDT/other similar Program | | |  |
|  | Qualified as a Center of Excellence/Center of Development | | |  |
|  | Qualified as an Autonomous Deregulated Institution | | |  |
|  | Qualified for accreditation of programs | | |  |
|  | others, please specify |  |

1. **Which achievement can be attributed directly to the CHED Faculty Development Program due to enhanced faculty profile?**

(*Please rank applicable answers according to significance, with 1 as the most significant*)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Able to qualify as a Delivering HEI in the CHED FDP | | |  |
|  | Able to qualify as a Delivering HEI in the DOST/ERDT/other similar Program | | |  |
|  | Able to qualify as a Center of Excellence/Center of Development | | |  |
|  | Able to qualify as an Autonomous Deregulated | | |  |
|  | Able to qualify for accreditation of programs (Local)  Able to qualify for accreditation of programs (International) | | |  |
|  | others, please specify |  |

1. **Satisfaction**

The following questions concern how satisfied you have been on the FDP Scholarship experience. Kindly give your satisfaction rating for the following areas based on your own personal experience based on the following Likert Scaling guide:

|  |  |  |
| --- | --- | --- |
| 1-Very Dissatisfied | 3- Unsure | 5-Very Satisfied |
| 2-Dissatisfied | 4-Satisfied |  |

Put an “**X**” on the applicable boxes. **NA-**Not applicable

**Satisfaction Level for each major area/indicators: Please check appropriate**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Area/Indicator** | **Satisfaction Level** | | | | | |
|  | **1** | **2** | **3** | **4** | **5** | **NA** |
| 1. **FDP Project Components** |  |  |  |  |  |  |
| Masters |  |  |  |  |  |  |
| Doctorate |  |  |  |  |  |  |
| PhD Sandwich Program |  |  |  |  |  |  |
| Continuing Professional Education |  |  |  |  |  |  |
| 1. **Program of Study** |  |  |  |  |  |  |
| Courses |  |  |  |  |  |  |
| Content |  |  |  |  |  |  |
| Methodology/Mode of Delivery |  |  |  |  |  |  |
| 1. **Plan of Study or the distribution of courses** |  |  |  |  |  |  |
| 1. **Performance of Professors in the DHEIs** |  |  |  |  |  |  |
| Academic/Educational Qualifications |  |  |  |  |  |  |
| Mastery of Courses/Topics |  |  |  |  |  |  |
| Delivery of Courses |  |  |  |  |  |  |
| Mentoring/Coaching Ability |  |  |  |  |  |  |
| 1. **Privileges** |  |  |  |  |  |  |
| Tuition and other Fees |  |  |  |  |  |  |
| Stipend |  |  |  |  |  |  |
| Book Allowance |  |  |  |  |  |  |
| Transportation Assistance |  |  |  |  |  |  |
| Substitute Assistance |  |  |  |  |  |  |
| Thesis/Dissertation Assistance |  |  |  |  |  |  |
| Start-up Research/Grant |  |  |  |  |  |  |
| 1. **Support of the Delivering HEI (DHEI)** |  |  |  |  |  |  |
| Assistance of Coordinator |  |  |  |  |  |  |
| Facilitation of fund assistance |  |  |  |  |  |  |
| Academic/Mentoring Support for program  completion |  |  |  |  |  |  |
| Learning Environment |  |  |  |  |  |  |
| Post Degree Engagement/Alumni Relations |  |  |  |  |  |  |
| 1. **Support from the Sending HEI (SHEI)** |  |  |  |  |  |  |
| Provision of Study leave with Pay |  |  |  |  |  |  |
| Additional Financial Assistance |  |  |  |  |  |  |
| Deloading (if applicable) |  |  |  |  |  |  |
| Support upon completion of degree and return to  home HEI |  |  |  |  |  |  |
| 1. **CHED** |  |  |  |  |  |  |
| Application Requirements and Procedures |  |  |  |  |  |  |
| Faculty Development Program Policies |  |  |  |  |  |  |
| FDP Implementation Procedures and Guidelines |  |  |  |  |  |  |
| Assistance of the Project Implementation Unit |  |  |  |  |  |  |
| **Over All FDP Scholarship experience** |  |  |  |  |  |  |

B**. Other Comments and Recommendations:** You may use separate sheet if needed.

|  |  |  |
| --- | --- | --- |
| Area/Indicator | Comments/Challenges | Recommendations |
| Program of Study (Courses, Content and Methodology) |  |  |
| Plan of Study |  |  |
| Mode of Delivery |  |  |
| Performance of Professors in the DHEIs |  |  |
| Privileges (in General) |  |  |
| Support of the Delivering HEIs |  |  |
| Support from the Sending HEI |  |  |
| CHED Project Implementation Unit |  |  |
| General Scholarship experience |  |  |

1. **Would you recommend others to avail of the CHED FDP Scholarship?**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Yes |  | No |  | Probably, please explain why |  |

1. **Would you still avail of other FDP components in the future?**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Yes |  | No |  | Probably, please explain why |  |

1. **What was your greatest challenge as a CHED-FDP Scholar?**

|  |
| --- |
|  |

1. **Share your FDP experience in a testimonial: max 300 words (*Optional*)**

|  |
| --- |
|  |

1. **I give CHED the permission to use my testimonial for FDP promotional activities.**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Yes |  | No |  |  |

You have now reached the end of the questionnaire. We thank you for your time and effort. The information you provided is very valuable in this study and in the future implementation of the CHED-FDP.

References:

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